



NEVADA STATE BOARD OF LANDSCAPE ARCHITECTURE
QUARTERLY MEETING
August 21, 2020

PLACE: Zoom Meeting

Present: Melinda Gustin, Marc Chapelle, Ryan Hansen, Laura Miller, Stan Southwick

Staff Present: Henna Rasul, Senior Deputy Attorney General
Ellis Antuñez, Executive Director in Reno

Guests: James Alsup, Kris Kvarfordt, Eric Parker, Cary Baird, Matthew Miller

Call to Order: 10:02 AM by President Melinda Gustin

Public Comment: None

3. **Meeting Minutes of May 8, 2020**, Motion to approve by Stan Southwick, Second by Ryan Hansen. Passed Unanimously.

4. **Old Business:**

- A. An explanation of the August 7, 2020 workshop and set up following workshop on October 1, 2020 and regulation hearing on November 6, 2020.
- B. The contract for Big Picture Software has been signed by the vendor, Melinda Gustin, Board President and Ellis Antunez, Executive Director. It has been sent to Henna Rasul, Senior Deputy Attorney General for review. Requested several items from the vendor before the review can be completed. Contacted the vendor and waiting for the information.

5. **Executive Director Report:**

A. 1) Total Balance of Accounts as of July 31, 2020: \$154,547.25

Checking: \$ 3,905.14

Savings: \$ 104,547.25

CD: \$ 46,000.00

2) A review of Current Budget Statement: Profit & Loss Budget vs. Actual indicates that the board may show a net loss due to the reduced renewal numbers and contract with Big Picture Software.

3) Further review and discussion of the Profit & Loss indicates that the reserves for the board may be reduced to 9-11 months.

4) The operating budget may have to pull from the reserves.

A motion to accept the Financial Report by Stan Southwick, Second by Ryan Hansen. Passed Unanimously.

B. Number of Licenses granted via reciprocity by CLARB Council Record this Quarter of 2020 2. Total number of licensees to date is 308



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6. New Business

- A. The following reciprocity applicants were reviewed for licensure:
- 1) James Alsup, Motion to Approve once all information from CLARB is received and reviewed by the Executive Director, by Marc Chapelle , Second by Stan Southwick. Pass Unanimously.
 - 2) Kristofer Kvarfordt, Motion to Approve by Laura Miller, Second b Marc Chapelle. Pass Unanimously.
 - 3) Gregory Melton, Motion to Approve by Ryan Hansen, Second by Stan Southwick. Pass Unanimously.
 - 4) Matthew Parker, Motion to Approve by Marc Chapelle, Second by Laura Miller. Pass Unanimously
- B. Pulled this item at this time.
- C. The board had mentioned at the May meeting that a review and revision of the performance standards and job description for the Executive Director be brought up at this time. If anyone has comments on these subjects, write them down and send them to the Executive Director to compile. These will be brought to the board at a later meeting.
- D. Information was presented concerning the definition of Full time vs. Part-time personnel. Reviewing NRS284, part-time is considered anything less than 100 percent of the full time equivalent established for the pay class. The Executive Director position is appointed by the board as per NRS284.139 & .140 and NAC284.002.

7. Review of matters pertaining to the Council of Landscape Architecture Registration Boards and American Society of Landscape Architects

- A. Marc Chapelle reported on CLARB Region 5 meeting. Several states report legislatures are presenting bills to deregulate professions.
- B. No ASLA Representative report.
- C. Cary Baird, CLARB President-Elect spoke on his background with this board and involvement with CLARB. Also, spoke about the new leadership formation of CLARB.
- D. Matthew Miller, CLARB CEO spoke about his tenure as the new CEO and learning the organization. Also, how CLARB is working during this COVID restriction, with the LARE license exam and staff working from home. Re-think initiative was explained concerning modifying information on applications for all boards. Extending the testing windows from 2 weeks to 7 weeks. Testing remote proctoring in Canada as it is a small number and the ability to test it out there is easier due to the nature of the organizations.
- E. Election of officers was not able to review biographies of the candidates as the CLARB website was not available.
- G. 1) CLARB annual meeting is a virtual meeting on September 10, 2020, 1pm-6pm EDST (eastern daylight savings time)
2) New York, New York 2021
- F. No NVASLA representative was present, Ellis Presented the report.
- 1) No Pink Flamingo this year.
 - 2) NVASLA Chapter Officer retreat will be virtual on Saturday November 7, 2020.



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8. Topics for Future Board Meetings

- 1) For November 6, 2020; Public Workshop Comments for R055-20 re: NAC623A
- 2) For November 6, 2020 Public Hearing for R055-20 re: NAC623A will be a time certain meeting with 1 hour for public comment.

9. Next meeting dates and locations was discussed.

- A. November 6, 2020 - Virtual
- B. Special Meeting may be called by Executive Director for CLARB officer vote and review LARE candidate(s) for December administration and other topics.

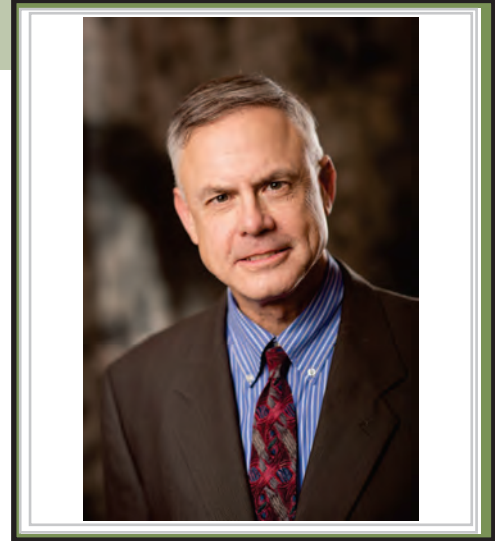
10. Public Comment: None

11. Meeting Adjourned: 12:08 PM

2020 Candidate Interest Form

General Information

Jurisdiction: Minnesota
Company Name: SGA Group, Inc.
Position: President
Education: MLA - University of Pennsylvania
BSLA - Iowa State University
Warrant Officer Staff Course (Strategic-level studies) - U.S. Army
Licenses: Minnesota, South Dakota



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices.

- | | | | | | |
|---|--------------------------------|---|-----------------------------------|---|----------------------------------|
| 4 | Be willing to learn and grow | 6 | Demonstrate personal integrity | 7 | Think strategically/analytically |
| 2 | Communicate effectively | 9 | Exercise oversight vs supervision | 1 | Work collaboratively |
| 5 | Demonstrate emotional maturity | 8 | Practice the duty of foresight | 3 | Work with an open mind |

I feel I am very capable in all of the listed leadership competencies, except the "Duty of Foresight" - which I am actively learning. I view these competencies as more of a "continuum process" that one goes through when addressing issues, problems, and controversies. The first three competencies deal with whether one should be on the Board in the first place—if they do not have these traits. Competencies 4, 5, and 6 address the interpersonal relationships needed between board members, and, once people are working together, competencies 7, 8, and 9 refer to the success – or failure – of any organization.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

- 1.) I understand the hierarchical "large scale-small scale" nature of problem solving.
- 2.) From my military experience of leading soldiers in active-duty situations, I do not get flustered very easily. All problems are small problems, if you know how to address them correctly.
- 3.) I enjoy meeting leaders from CLARB's allied professions.

When thinking about your role in CLARB leadership, what would success look like to you?

- 1.) Learning from my last 2 years of Board service as Secretary and Director-at-Large, and projecting that experience into future CLARB roles.
- 2.) That I created an effective working relationship with other board members, so we, as a whole, can rise to all challenges.
- 3.) Going "above and beyond" the minimum requirements of President-Elect.

Service Information

Board Service

- Board Member-MN: 2012-present
-7 disciplines, 21 members
- Board Secretary: 2017-2019
- Vice President: 2015-2017
- Complaint Committee: 2015-2019
- Ad Hoc Liason-MN ASLA Chapter: 2013-present
- Credentialing/Rules Committee: 2012-present
- Invited speaker. Univ. of MN Dept. of Landscape Architecture: 2014-present
- Invited speaker. ASLA/MN Chapter: 2017

CLARB Service

- CLARB Director-at-Large: 2019-2020
- CLARB Board Secretary: 2018-2019
- CLARB Committee on Nominations: 2015-2017
- Attended 2017 CLARB special Governance Changes Meeting, Minneapolis, MN
- Invited speaker, CLARB 2016 Annual Meeting, Philadelphia, PA
- Gave "Opening Remarks" and tours at CLARB 2013 Annual Meeting, in Minneapolis, MN, as part of host board responsibilities

Other Service

- ASLA member (36 years)
- Former ASLA/MN Chapter President-Elect, President, Past President
- Adjunct professor-Univ. of Minnesota: 1991-present
- Contributed to "green" rating system (B3), used for all new public building construction in State of Minnesota.
- Chief Warrant Officer 4, U.S. Army (Ret). Awarded Bronze Star Medal, Meritorious Service Medal, Combat Action Badge.

2020 Candidate Interest Form

General Information

Jurisdiction: North Carolina
Company Name: Preston Development Company
Position: VP, Planning and Development
Education: BEDLA, NC State University
Master of Landscape Architecture, NC State University
Licenses: North Carolina



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices.

- | | | | | | |
|---|--------------------------------|---|-----------------------------------|---|----------------------------------|
| 2 | Be willing to learn and grow | 3 | Demonstrate personal integrity | 8 | Think strategically/analytically |
| 1 | Communicate effectively | 9 | Exercise oversight vs supervision | 4 | Work collaboratively |
| 6 | Demonstrate emotional maturity | 7 | Practice the duty of foresight | 5 | Work with an open mind |

I have grown to be an effective communicator and good team player through, first, being an active listener, helping me to understand and value the viewpoints of others as I try to consistently learn, grow and question. My last choice is not necessarily a weakness but is the one I feel is less important when compared to the others listed.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

I have served in a variety of leadership roles: 1) 35 years with high school kids as a volunteer Young Life leader regularly receiving servant based leadership training; 2) led project teams in contentious rezoning cases where developing relationships and building trust with elected officials and neighborhood opposition leaders was key to success.

When thinking about your role in CLARB leadership, what would success look like to you?

Going through the process of questioning, challenging and working with each other as a team to reach our common identified goals while, at the same time, all becoming better people for having experienced the process together.

Service Information

Board Service

- NC Board of Landscape Architects: 2008 - present
- Chairman: 2012-2014
- Vice-Chair: 2010-2012, 2016- present
- Disciplinary Review Committee: 2012-2020
- Rules Committee: 2012-2014
- NC Board of Landscape Contractors: 1984-1989
- Vice-Chairman: 1988-1989

CLARB Service

- Vice President: 2019-present
- Foresight First Certificate: Jan 2020
- CEO Selection Committee: 2019
- Region 3 Director: 2017-2019
- Comm on Nominations: 2013-2015
- Member Board Member: 2008-present
- Annual Meeting Attendee: 2008-present
- L.A.R.E. Grader: 2009-2012
- LARE Red Line Comm: 2010-2012
- LARE Master Grader: 2012

Other Service

- ULI Master Planned Community Council Member: 2016-present
- Town of Cary, NC, Committee for the Future: 2013-2016
- ASLA Licensure Comm: 2011-2015
- ASLA LARE Prep Comm: 2011-2012
- LAAB Rove Team: 2009-2010
- NC ASLA Past President: 1994-1995
- ASLA President's Council: 1993-1994
- NC ASLA President: 1993-1994
- NC ASLA Treasurer: 1990-1992
- NC ASLA Secretary: 1988-1990
- ASLA Member: 1981-present

2020 Candidate Interest Form

General Information

Jurisdiction: Texas
Company Name: Texas Board of Architectural Examiners
Position: Executive Director
Education: Law Degree
Licenses: Law License



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices.

4	Be willing to learn and grow	5	Demonstrate personal integrity	1	Think strategically/analytically
8	Communicate effectively	9	Exercise oversight vs supervision	6	Work collaboratively
2	Demonstrate emotional maturity	7	Practice the duty of foresight	3	Work with an open mind

My strongest leadership competency is my ability to think critically. I understand issues from different perspectives and challenge opinions in delicate conversations. In my role as a Director-at-Large for CLARB and Chair of the MBE Committee, I have analyzed various challenges facing the practice of landscape architecture, including the Rethink Regulation initiative, and have worked to help find solutions. As a member of the LAC, it will be very important for me to synthesize multiple viewpoints and incorporate them into sound decisions for the appointment of future CLARB leadership. The LAC has great responsibility and must instill trust and confidence in the appointment process. I can help the LAC in reaching that goal. The exercise of oversight is my weakest leadership competency. As a member of the CLARB Board of Directors, it was a challenge for me to take off my Executive Director hat, where I focus on what's being done and how it is being done, and switch to focusing on outcomes to be achieved. Although this is still my weakest leadership competency, it is also the area where I have seen the most growth.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

My experience on the Board of Directors gives me insight into the knowledge, skills and competencies needed in CLARB's future leadership. Additionally, as MBE Director I have served in a liaison role communicating to the membership issues that are important to CLARB. I can instill that same trust and confidence in the appointment process. I want to continue to be a leader of the CLARB community by helping to develop the future of CLARB with a competency-based perspective on appointments to the Board of Directors.

When thinking about your role in CLARB leadership, what would success look like to you?

If I were allowed to serve on the Leadership Advisory Council, I would feel successful if there was confidence in CLARB's newly developing governance processes where membership does not elect the Directors, but where the Leadership Advisory Council appoints leaders based on CLARB's needed leadership competencies. I believe that the nomination selections over the next several years will be imperative to CLARB's future success and the role it plays as a leader in the greater regulatory environment. I hope that I can be part of making the new governance model successful.

Service Information

Board Service

- Executive Director for the Texas Board of Architectural Examiners: 2015-present
- Executive Director and General Counsel for the Texas Board of Dental Examiners: 2012-2015
- Litigation Counsel for the Texas State Board of Pharmacy: 1999-2012
- Assistant General Counsel for the Texas Medical Board: 1998-1999

CLARB Service

- Director-at-Large and Chair of the MBE Committee: 2018-present
- MBE Committee Member: 2015-2018
- Presentations at the 2016, 2017 and 2019 Annual Meetings

Other Service

- NCARB Model Law Task Force: 2018-present
- NCARB Experience Committee: 2017
- NCARB MBE Director for the Region 3 Board of Directors: 2016-2017
- NCARB Procedures and Documents Committee: 2016
- CIDQ Bylaws Task Force: 2016

2020 Candidate Interest Form

General Information

Jurisdiction: Mississippi
Company Name: Mercier Landscape Architect
Position: Principal / Owner
Education: Bachelor of Landscape Architecture
Mississippi State University
Licenses: Alabama, Mississippi, Tennessee



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest).
Please explain, giving examples as appropriate, your first and last choices.

- | | | | | | |
|---|--------------------------------|---|-----------------------------------|---|----------------------------------|
| 1 | Be willing to learn and grow | 2 | Demonstrate personal integrity | 6 | Think strategically/analytically |
| 5 | Communicate effectively | 7 | Exercise oversight vs supervision | 4 | Work collaboratively |
| 3 | Demonstrate emotional maturity | 8 | Practice the duty of foresight | 9 | Work with an open mind |

I believe my strongest leadership competency is being willing to learn and grow. I have always believed in continuing to learn, and instill that in my children and employees. In order to stay at the top of your game, you must stay ahead of the competition and be willing to learn something every day. My weakest leadership competency is working with an open mind - but from a position of being willing to be proven wrong (and learn something new). I tend to have pre-determined ideas of what something should be, work like, look like, etc. However, I am always willing to hear another viewpoint, and try to see it from another perspective.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

While serving as the president of the MS ASLA Chapter in 2007, I initiated the AL/MS Twin States Conference with Sharon Nelson (then president of the AL ASLA Chapter). The conference mission is to promote landscape architecture; provide networking among peers and landscape architecture students; and provide an opportunity for continuing education.

When thinking about your role in CLARB leadership, what would success look like to you?

My vision of success would be continuing the (already) successful mission of CLARB by:

- Furthering the development of a diverse board
- Promoting the leadership role among the design profession
- Utilizing strategic thinking and foresight to keep the board prepared for the future
- Meeting the challenges of the current regulatory environment

Service Information

Board Service

Date(s) Appointed to Board: 2006–2019

Board Service:

- President: 2009, 2011, 2012, 2017
- Secretary: 2008

CLARB Service

- Region III Director: 2015–2017
- Alternate Regional Director: 2014–2015
- Attended Annual Meetings: 2007-2018
- Candidate for CLARB Vice President: 2018
- Candidate for CLARB Secretary: 2019

Other Service

- ASLA Government Affairs Advisory Committee Member: 2014–2015
- Mississippi ASLA Chapter:
 - Trustee: 2011-2014
 - President: 2007-2009
- Annual ASLA Advocacy Day Participant: 2006-2014
- Boy Scouts of America Troop 2627 Scout Master: 2013-2019
- Imagine the Possibilities Career Expo
 - Landscape Architecture representative: 2017-present
- Youth soccer coach: 1997-2015

2020 Candidate Interest Form

General Information

Jurisdiction: California
Company Name: Plural, San Francisco, CA
Position: Principal, Co-Founder
Education: BSLA - The Ohio State University, 1998
Licenses: California



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices. *[Response should be no more than 350 characters]*

- | | | | | | |
|---|--------------------------------|---|-----------------------------------|---|----------------------------------|
| 4 | Be willing to learn and grow | 5 | Demonstrate personal integrity | 2 | Think strategically/analytically |
| 6 | Communicate effectively | 8 | Exercise oversight vs supervision | 1 | Work collaboratively |
| 9 | Demonstrate emotional maturity | 3 | Practice the duty of foresight | 7 | Work with an open mind |

This is a challenging list of items to rank as there is a lot of overlap.

I co-founded a company in 2019 with 2 colleagues, which requires working collaboratively, strategically/analytically, and with foresight. I chose emotional maturity as my last item, not because I can't accept when I am wrong or endure setbacks, but because I sometimes have trouble setting boundaries and expressing gratitude often enough.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

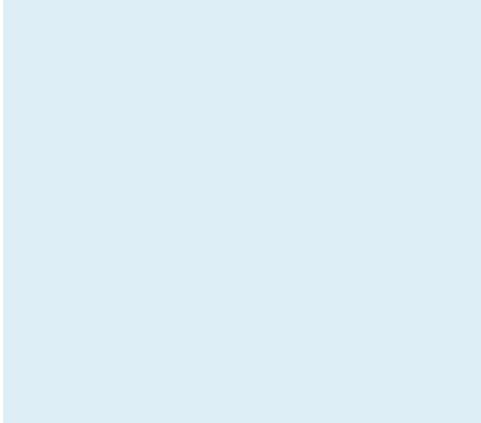
I am continually looking for opportunities for growth and leadership. Over the last 15 years, I have been involved in the grading and preparation of the L.A.R.E. This experience has allowed me to learn more about CLARB, understand issues around obtaining a license, and the challenges faced in professional licensing.

When thinking about your role in CLARB leadership, what would success look like to you?

Success to me would be helping to select a diverse and inclusive CLARB Board of Directors that supports the integrity of professional licensure, by actively working to evolve the licensure exam to more effectively test current and future practices within the field of landscape architecture.

Service Information

Board Service



CLARB Service

- ASLA LARE Prep Committee - CLARB Liaison: 2020
- Section 4 Exam Writing Committee Chair: 2018-2018
- Section 4 Exam Writing Committee: 2012-2016
- Section E Grader: 2004-2012

Other Service

- UC Berkeley Extension Teacher - Construction Technology II
- Sylvia Mendez Elementary School - PTA and Unallocated Funds Subcommittee

2020 Candidate Interest Form

General Information

Jurisdiction: North Dakota
Company Name: City of Fargo
Position: Planning Director
Education: BLA - 1992 - Kansas State University
MNRM - 2017 - North Dakota State University
Licenses: North Dakota, Kansas, Texas (Inactive)



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices. [Response should be no more than 350 characters]

- | | | | | | |
|---|--------------------------------|---|-----------------------------------|---|----------------------------------|
| 8 | Be willing to learn and grow | 9 | Demonstrate personal integrity | 5 | Think strategically/analytically |
| 2 | Communicate effectively | 7 | Exercise oversight vs supervision | 3 | Work collaboratively |
| 6 | Demonstrate emotional maturity | 4 | Practice the duty of foresight | 1 | Work with an open mind |

My first choice, "work with an open mind," is a honed skill set based on the necessity to be adaptable and flexible for success in a collaborative work environment. My lowest ranking, "demonstrate personal integrity," is ranked lowest because it is probably not something I've demonstrated on a very public basis through committee work even though it is a competency I believe strongly in as a personal value.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

Working as a director in local government with a population of 122,000 has exposed me to several challenges. I rely strongly on analytical skills to communicate about complex topics in order to mitigate challenging societal issues. I spend a lot of time problem solving and working toward creative solutions in a collaborative setting.

When thinking about your role in CLARB leadership, what would success look like to you?

My role, and corresponding success, is to prepare, challenge, and educate myself in order to participate in meaningful collaboration with board members, staff, and membership for the advancement of professional regulation. I would challenge myself to consider all influencing factors as it may impact the future of landscape architecture.

Service Information

Board Service

- Landscape Architecture Technical Advisory, North Dakota State Regulatory Board: 2007

CLARB Service

- CEO Search Committee: 2019
- Government Advisory Committee: 2017
- Committee on Nominations: 2016-2018
- Exam Writer: 2010-2016
- Exam Grading: 2001-2010

Other Service

- Advisory Committee, Art Place America: 2019, 2018
- Advisory Committee, Blade of Grass: 2019
- Selection Committee, National Endowment for the Arts: 2019, 2018
- Fargo Theatre:
 - Board President: 2011
 - Board Member: 2007-2010
- Board Member, The Arts Partnership: 2010
- Awards recipient, Kresge Foundation, National Endowment for the Arts, Artplace America
- Prairie Gateway Chapter Executive Committee (1996-2000)

2020 Candidate Interest Form

General Information

Jurisdiction: Mississippi
Company Name: Community Development Foundation
Position: Vice President, Planning and Property Development
Education: BLA, Mississippi State University
Licenses: Mississippi



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices.

2	Be willing to learn and grow	4	Demonstrate personal integrity	3	Think strategically/analytically
9	Communicate effectively	8	Exercise oversight vs supervision	7	Work collaboratively
5	Demonstrate emotional maturity	6	Practice the duty of foresight	1	Work with an open mind

I consider myself competent to listen to new ideas and learn from the ideas of others. Among leadership qualities, my ability to communicate a compelling story point may be my weakest.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

My experience in the field of economic development and government relations may offer a different perspective to licensure. I am accustomed to working in an environment with many different opinions and perspectives to consider.

When thinking about your role in CLARB leadership, what would success look like to you?

Success would be growing public awareness of the importance of licensed professionals, growing trust and respect between policy makers and licensed professionals, and increasing the influence of CLARB to shape jurisdictional licensure policy.

Service Information

Board Service

- Member Board Member
- Mississippi Landscape Architecture Advisory Committee: 2019-present

CLARB Service

Other Service

- American Society of Landscape Architects, Mississippi Chapter- Past President, Past Trustee
- Planning Committee member
- Board member, Downtown Main Street Association, Tupelo, MS

2020 Candidate Interest Form

General Information

Jurisdiction: Colorado
Company Name: Architerra Group, Inc.
Position: Principal
Education: B.S. Landscape Architecture, Cornell University
Licenses: Colorado, Georgia, Massachusetts



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices.

7	Be willing to learn and grow	1	Demonstrate personal integrity	3	Think strategically/analytically
6	Communicate effectively	8	Exercise oversight vs supervision	2	Work collaboratively
9	Demonstrate emotional maturity	4	Practice the duty of foresight	5	Work with an open mind

1. Integrity-We were awarded a big park project last year. The client called to congratulate us but asked if we would use a different/cheaper subconsultant. I respectfully disagreed and explained why. They ended up agreeing and the project went really well. I was prepared to lose the job if it meant doing the right thing. 9. Maturity-I don't consider this a weakness, just seems a given and less important than the other leadership competencies.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

As Chair of the Columbine Memorial Design Committee I had the honor and privilege of working with the community to create an appropriate memorial to remember those lost, injured and affected by the tragedy. I learned to listen, keep an open mind, maintain a transparent process, be patient, and always keep the mission statement in the forefront.

When thinking about your role in CLARB leadership, what would success look like to you?

The Board being comfortable questioning orthodox beliefs. Working together collaboratively on how to best regulate the profession and protect the HSW of the public in an uncertain future. Always thinking about/discussing foresight and how things in the near and distant future can affect regulation.

Service Information

Board Service

- CO State Board of Landscape Architects: 2011-2012,
-Chair: 2013-2019
- Foothills Foundation Board of Directors: 2000-2009
- Montessori School Board: 2003-2004
- ASLA CO Executive Board: 1996-2001
- Jane Silverstein Ries Foundation Board of Directors: 2000-2002

CLARB Service

- CLARB Board of Directors: 2019-2020
- Model Law Advisory Group: 2016-2017
- Task Analysis Work Group: 2015-2016
- Committee on Nominations: 2013-2015
- LARE Section 4 Exam Committee: 2012-2013, 2014, 2016
- LARE Prototype Design Task Force: 2011-2012
- LARE Section E Exam Committee: 2000-2011
-Chair: 2007-2011
- LARE Section E Grader: 1998-2012

Other Service

- ASLA CO Fellows Nominating Committee: 2013-Present
- ASLA Council of Fellows: 2012
- CO Licensure Rulemaking Committee: 2008
- Colorado Licensure Committee: 1993-2007
- ASLA Public Practice Advisory Committee: 1996-2001
- ASLA CO President: 1999-2000
- ASLA President's Cup Award: 2000
- Columbine Memorial Design Committee Chair: 1999-2007

2020 Candidate Interest Form

General Information

Jurisdiction: Alberta
Company Name: Alberta Association of Landscape Architects
Position: Executive Director
Education: BA, Recreation & Leisure Studies
Master Business Administration
Doctor of Business Administration (In progress)
Licenses: NA



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices.

5	Be willing to learn and grow	1	Demonstrate personal integrity	2	Think strategically/analytically
4	Communicate effectively	3	Exercise oversight vs supervision	7	Work collaboratively
6	Demonstrate emotional maturity	8	Practice the duty of foresight	9	Work with an open mind

To be honest, I am generally strong in all these areas, however, in terms of specific examples:

Integrity (1): despite the fact that the motion on regional committees had nearly unanimous support, I rose at the Annual Meeting to speak in opposition to the motion as I felt strongly that it set a bad precedent and was likely to have negative unforeseen consequences. Open minded (9): While I am very open minded and often happily debate either side of an issue just to ensure it's fully explored, I generally have a sense of where we should go on an issue based on context and background and will work to help people move in that direction.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

My research is NPO governance so I have lots of best practices in this area. I ran a computer company, so I have lots of technical experience in system design. As a management consultant, I worked extensively in web application development, communications marketing and strategic planning. In Alberta, I lead development of international credentials and competence-based admission and national reciprocity.

When thinking about your role in CLARB leadership, what would success look like to you?

Success to me would be that I am seen as positively contributing to CLARB and its continued successes by staff, peers, and the general membership. Honestly, I am regularly asked to participate in various Boards, and I only join those where I think I can make a difference in the organization and thereby the community at large.

Service Information

Board Service

- Recreation for Life Foundation (RFLF)
 - Chair: 2019-present
 - Board Member: 2018-present
- Compass Centre for Sexual Wellness
 - Member-at-Large: 2019-present
 - Treasurer: 2016-2018
 - Fundraising Committee: 2015-2018

CLARB Service

- MBE Committee: 2018-present
- Alberta Member Board Executive: 2017-present

Other Service

- Regional, National, International Lifesaving Sport: 2018-present
 - 2-3 events as chief per year in Alberta
 - 3 National competitions per year
- Commonwealth Festival of Lifesaving: 2019
- International Lifesaving Federation: 2018, 2020

2020 Candidate Interest Form

General Information

Jurisdiction: New Mexico
 Company Name: MRWM Landscape Architects
 Position: Vice-President, Principal Landscape Architect
 Education: BSLA Colorado State University
 Licenses: New Mexico, Arkansas, Iowa, Kansas, Kentucky, Missouri, Nevada, South Carolina, Utah



Leadership Competencies

Please rank these **leadership competencies** from the list below (1 being where you feel the strongest, 9 your weakest). Please explain, giving examples as appropriate, your first and last choices.

7	Be willing to learn and grow	2	Demonstrate personal integrity	1	Think strategically/analytically
6	Communicate effectively	9	Exercise oversight vs supervision	3	Work collaboratively
5	Demonstrate emotional maturity	8	Practice the duty of foresight	4	Work with an open mind

Strongest (#1) - Thinking Strategically/Analytically: As managing partner, I have to analyze all aspects of our operations and develop strategic initiatives to maintain our business on a solid footing in both a financial and operational sense.

Weakest (#9) - Exercise Oversight vs. Supervision: Though I am working to improve at this, I sometimes have a hard time letting go of control of some aspects of day to day operations. More oversight and less detailed supervision is my goal.

Questions from the Leadership Advisory Council

What unique qualifications or experiences will you bring to CLARB leadership that we might not otherwise know about?

My experience as managing principal of a mid-sized LA firm (where we hire LAs & encourage licensure), an adjunct professor (where we train future LAs), and a past member of the CLARB Exam Committee (where we measure the knowledge, skills, and abilities of candidates for licensure) I have a unique perspective of CLARB's role within the profession.

When thinking about your role in CLARB leadership, what would success look like to you?

Success would be measured by my effectiveness at being a positive, thoughtful & active contributor to internal board discussions and strategic planning while also being a champion for CLARB in the community. And by ensuring CLARB continues on a path of responsible stewardship of its resources & progressive leadership in the LA community.

Service Information

Board Service

- Nominated to NM State Board of Landscape Architects by New Mexico Chapter ASLA: 2019

CLARB Service

- Exam Writing Committee Member, Section 4: 2010-2016
- L.A.R.E. Grader, Section E: 2010

Other Service

- Adjunct Faculty - University of New Mexico Department of Landscape Architecture: 2008-present
- UNM MLA Student Mentorship Program Participant: 2017-2019
- NMASLA Outstanding Professional Service Award: 2017
- Member NMASLA Committee on Licensure Defense: 2017
- NMASLA Chapter President: 2002
- Lobbied State Legislators to support licensure renewal: 2002
- NMASLA Chapter Secretary: 2000

From: [Richard Krumwiede](#)
To: [Landscape Board](#)
Subject: Re: FY21 CEU Audit
Date: Tuesday, August 25, 2020 2:28:19 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)
[image009.png](#)
[image010.png](#)
[image011.png](#)

Director Atunez,

I was on vacation the first half of the month that the CEU email came through. I have been catching up ever since I've returned and have simply not had the time to adequately respond. Considering I have two days to complete a response, I don't think it is feasible.

Here's what I have completed this year, let me know if you think these will qualify for my 8 CEU credits. If so, I will put together a more formal response to your audit, but will need a few more days to do so. Otherwise if they do not, I will regretfully have to give up my Nev. License and hopefully get a refund for my licensing fee.

Attendance and exhibition at the California Parks and Recreation Society's annual convention, March 10-12th 2020

- Exhibiting Park designs, networking with public Agency staff and promoting Landscape Architecture in public park design.
- Attending various seminars at the conference including "Age friendly Parks and Openspace", "Tips and techniques to building sustainable trails" 1.25 hours each.

1 hour Lunch and learns related to landscape architecture and related products held at Architerra's office:

- Netafim, presentation of low-volume drip irrigation design products to enhance our water saving irrigation design capabilities
- Rain Bird, Presentation of new innovative irrigation controllers and water saving irrigation products to enhance our water saving irrigation design capabilities
- TLC Lighting, presentation on new LED outdoor lighting products for energy saving and better illumination of our landscape lighting designs.
- Keystone Retaining walls, presentation on segmental engineered retaining wall systems as alternatives to conventional masonry retaining wall designs/details.
- Monrovia Nursery, presentation on the latest water saving xeriscape plant material to respond to a variety of climate and soil conditions.
- Recreation Republic, Presentation on the latest play equipment products and design considerations for safe play.
- Belgard Paving systems, presentation focusing on permeable paving systems for groundwater recharge and stormwater mitigation.

Two week independent travel/study of the gardens/landscapes of France, focusing on historical gardens and buildings.

Past President, So. Calif. Chapter ASLA (maybe that counts for something).

Dedication to the profession by founding and running Architerra Design Group for the past 30 years; daily mentoring our staff of 19 professionals, both in the technical aspects of our work, health safety and welfare concerns of our projects and business development.

RICHARD KRUMWIEDE ASLA, PLA

President



909-484-2800 x1002 | 909-908-2744 cell

10221-A Trademark, Rancho Cucamonga, CA 91730

architerradesigngroup.com

rkrumwiede@architerradesigngroup.com

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From: Landscape Board <LandscapeBoard@nsbla.nv.gov>

Date: Tuesday, August 25, 2020 at 11:45 AM

To: Richard Krumwiede <rkrumwiede@architerradesigngroup.com>

Subject: RE: FY21 CEU Audit

Good Morning Mr. Krumwiede,

Please, provide an explanation for the request. The board is scheduled for a special meeting on September 2, 2020 at 9:00AM. Your request will be heard at that meeting. I have attached an agenda with the information to connect with zoom for the meeting so that you may present your request. Also, attached is a waiver form. Please, fill it out and send it back, so that the board may review and discuss your request.

If you have any questions, please, contact me.

Stay safe

Ellis

Ellis L. Antunez, FASLA

Executive Director
P.O. Box 34143, Reno, NV 89533
Phone: 775-971-4410
Website: nsbla.nv.gov

From: Richard Krumwiede <rkrumwiede@architerradesigngroup.com>
Sent: Tuesday, August 25, 2020 11:23 AM
To: Landscape Board <LandscapeBoard@nsbla.nv.gov>
Cc: Kiley Sandoval <ksandoval@architerradesigngroup.com>
Subject: Re: FY21 CEU Audit

Hello Ellis,

Can I please be granted a 30 day extension on my response to your continuing education audit for fiscal Year 21? An extension would be much appreciated.

RICHARD KRUMWIEDE ASLA, PLA
President



909-484-2800 x1002 | 909-908-2744 cell
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From: Landscape Board <LandscapeBoard@nsbla.nv.gov>
Date: Monday, July 27, 2020 at 1:18 PM
To: Richard Krumwiede <rkrumwiede@architerradesigngroup.com>
Subject: FY21 CEU Audit

Good Afternoon Mr. Krumwiede,
Attached is an audit letter for the FY21 CEU requirement.
Please, follow the instructions on the letter.
If you have any questions, contact the board office.

Thank you

Ellis

Ellis L. Antunez, FASLA
Executive Director
Nevada State Board of Landscape Architecture
P.O. Box 33413, Reno, NV 89533
Phone: 775-971-4410
Website: nsbla.nv.gov